

# 2020

## ANNUAL REPORT

Together... Creating the  
right solution for any need.

---

[www.familyres.org](http://www.familyres.org)



Family Residences and  
Essential Enterprises, Inc.

Reach High | Achieve More

# FREE's Core Values

## Integrity

We expect the conduct of all Team Members in the FREE Network to be rooted in transparency, mutual respect, and synergy.

## Responsiveness

We strive to meet the needs and dreams of the people we support, valued Team Members, and the unmet needs of the community.

## Innovation

Together, we find creative solutions to take advantage of opportunities and meet challenges while celebrating our collective accomplishments.

## Interdependence

We honor the gifts and talents of our Valued Team Members that empower a collaborative spirit.

## Diversity

We believe in the dignity and worth of all people. We strive to foster an appreciation of, and respect for, the differences among all of us that strengthen the fabric of the FREE Network and enrich the world.

## Quality

We support people to plan, choose, and contribute to their personal outcomes and to live a rewarding life based on individual choices and preferences.

## Stewardship

We recognize our responsibility in managing the resources of the FREE Network effectively and efficiently.

---

## Mission

Our mission is to help individuals of all abilities realize their full potential

## Vision

Together... Creating the right solution for any need

## Motto

Reach High...  
Achieve More

# A message from the President & CEO

For more than 40 years, families have trusted FREE, Inc. with the care of their loved ones. In good times and bad, we have remained steadfast in ensuring their safety and implementing creative approaches to keep them connected and on their path of growth. Now more than ever we are committed to serving the needs of the individuals we serve while also having the privilege and responsibility of providing an essential service that our communities rely on. COVID-19 is still a threat and FREE, Inc. has faced the challenges it has brought with innovation and dedication to ensure the safety, comfort, and services of those we support. We have implemented modifications to our buildings and homes to safeguard everyone's well-being, as well as adjust to the changing needs of the aging individuals we support, and those who are spending more time at home than ever before. Beautification and keeping homes in good condition has always been a priority as we continue to aim to provide the highest quality of life.

Staying engaged in services and socialization requires technology that enhances communication with service providers, friends and family. In addition, across our programs dedicated team members are thinking outside the box, creating paint nights, game contests, health and fitness boot camps, healthy cooking classes, jewelry making plus more to foster independence.

As one of the most challenging years comes to a close, our top priority continues to be the well-being of those we are honored to serve and our dedicated staff. We are in this together!

Respectfully,

Robert S. Budd and Dr. Christopher Long



**Robert S. Budd,**  
CEO

A handwritten signature in black ink that reads "Rob Budd".



**Dr. Christopher Long,**  
President

A handwritten signature in black ink that reads "Chris Long".

# Maintain and Improve the Quality of Supports and Services:

During the course of the COVID-19 pandemic, FREE remained committed to providing the highest quality of supports and services. FREE's main priority is the well-being of the individuals served and dedicated staff members. Quickly reinventing day services to remote instruction with educational and fun instruction. The HCBS Team provides services that allowed individuals to access treatment in their homes rather than in traditional day programs. Day Services reopened slowly and continues to increase capacity as rooms and services are being redesigned. Birthday and holiday celebrations continued throughout the year.



# Ensure Fiscal Viability

In order to continue to work toward its mission of helping individuals of all abilities realize their full potential, FREE must maintain its fiscal viability. This means not only maintaining traditional funding streams to provide our existing services, but also preparing for the future by securing alternative sources of revenue in these uncertain times.

Throughout this year, FREE has faced unprecedented financial and logistical challenges brought by COVID-19. One of the many fundraising challenges we have faced this year is the need to put our annual events such as our Hot Dash 5K and Celebration of Life Gala on hold. As these events bring in a majority of our fundraising dollars we re-focused our efforts into a new age of digital fundraising. With the generous help of the Goldin Family, and many of you, we were able to surpass our summer goal with a matching gift campaign and finished with a strong year end appeal!



- Double up campaign raised over \$500k
- Over 270 new donors
- Year end appeal raised over \$180k
- 125 new family supporters



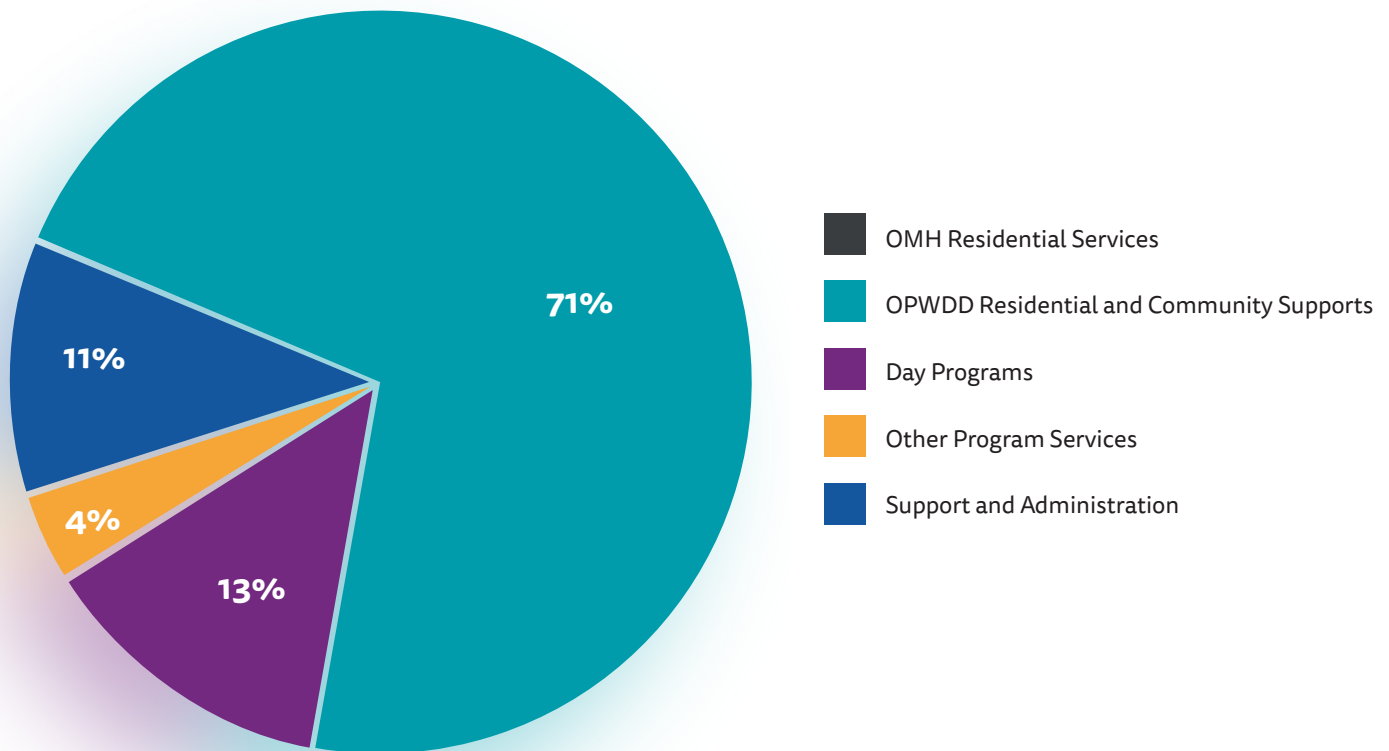
# Financial Highlights

## Supports and Services:

OMH Residential Services
OPWDD Residential and Community Supports
Day Programs
Other Program Services
Support and Administration

## Revenue

13,366,262.76
83,028,325.07
15,328,309.30
4,576,446.32
20,318.68



# Support & Services

## HOUSING

**948**

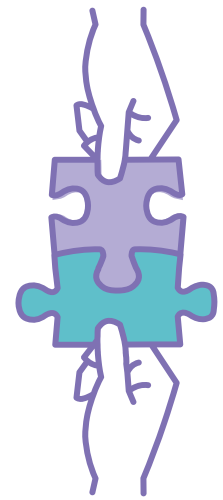
People Served



## YOUTH SERVICES

**1569**

People Served



## RESPIRE SERVICES

**105**

People Served



## DAY SERVICES

**841**

People Served



## COMMUNITY AND FAMILY SERVICES

**1126**

People Served



# Re-engineer FREE into a Learning Organization

FREE's greatest asset is its valued team members, and it is a privilege and responsibility to ensure that we provide them the support necessary to enhance their knowledge and skills, It is only through a well informed and skilled team that we are able to provide the highest possible quality of supports for the individuals we serve.

During the COVID pandemic, the Center for Learning and Professional Development (CLPD) responded quickly and transitioned its classroom training to on line virtual trainings conducting new staff orientation for 8-10 staff, all new hires per week remotely, plus meeting training requirements through live on-line sessions. We provided critical program specific training live on-line, such as G-tube, SCIP, AMAP and CPR training. With innovation and dedication CLPD transitioned seamlessly to ensure staff received the highest quality of training.

*FREE's Center for Learning and Professional Development (CLPD) program has been selected as a winner of the Moving Mountains Award for best practices in workforce development.*

*Converting all trainings to online from in person*





# Create Opportunities for Growth and Expansion



FREE is constantly looking for opportunities to grow and reach out to an ever increasing number of people as we seek to fulfill our mission. This past year, while other agencies stopped placement FREE continued to make sure people in need of our services were able to receive them. FREE continues to provide stability and security in the ever changing landscape in which we operate.

# 105

---

**New People  
Supported by FREE**

---

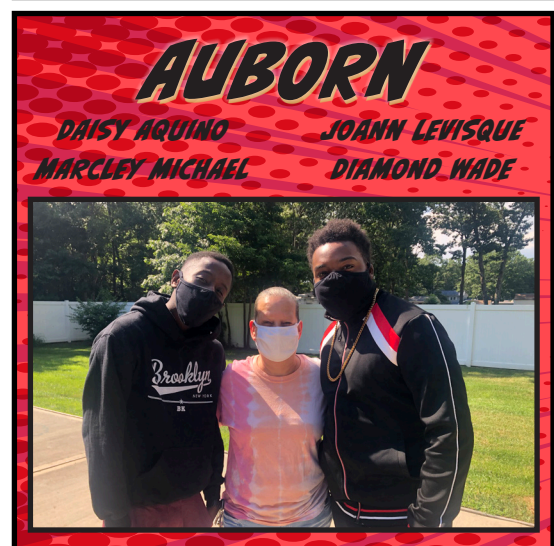
# SUPERSTARS

The term "Front Line Worker" became the new normal during the COVID-19 pandemic. Many of us would hear this phrase but not always realize what it meant. If you worked in one of our residential homes, especially during this time of uncertainty, you understand exactly what it meant. We had over 20 homes that ended up having to be placed in some form of quarantine over the last few months. The team members featured this month worked at some of these locations. They selflessly volunteered to work in quarantined residences not leaving the homes and putting our individual's health and safety first.

We take our hats off to you all for providing kindness, protection, and guidance to those we are honored to serve during a very difficult time;

To see more of our superstars, visit us online

# THANK YOU!



# SUPERSTARS

**CARTWRIGHT**  
ELIZABETH D'ORLANDO  
IAN SIMMONS



**KARSHICK**  
ADONIS WHITESIDE    KIMORA WILLIAMS  
KERI SPINDLER    ISAIAH PANNELL



**FREESTATE**  
DANIELLE BAILEY    STACEY BOSWORTH



**LONG STREET**  
KANEISHA STERLING    MIKAHIL PERRYMAN  
TIFFANY GETTEN



**TWELFTH STREET**  
DAVID SPENCE    TANIESHA KISSOONDEO  
STEPHON WASHINGTON    FALLON ROBERTS



**STOOTHOFF**  
CHRISTOPHER MITCHELL    KAITLYNN PELLICANE



# Contributors

Robert Abarno  
Frank Abbatiello  
Susan Abbott  
Thomas and Elizabeth Abraham  
Mary Accatino  
Lauren Accovelli  
Titanya Adams  
Francis Aiosa  
Sreeram Akunuri  
Ruth Alberga-Lambert  
Joseph and Alexa Alessi  
Seth Alexander  
Samuel Alexander  
Christina Alexander  
Jacquetta Ali  
Bartolo Allegretti  
Allison Allen  
Regina Alston  
Joseph and Linda Amadeo  
AmazonSmile Foundation  
Margaret Andersen  
Dana Anderson  
Christine Andres  
Katiana Anglade  
Barbara Aquino  
Dennis Araya  
Shannon Arell-Dellysse  
Jillian Argiros  
Christina Arnao  
Kerry Arndt Dinter  
Anu Arnold  
Tanisha Arnold  
Joyce Aron  
Linda Asparro  
Richard and Linda Aspromonte

Bob and Geri Athenas-Bennett  
The Atlantic Philanthropies Director /  
Employee Designated Gift Fund  
Susan Azarian  
Joseph Baader  
John and Jane Babinski  
Kathryn Babnik  
Venisha Babulal  
Patricia Bagetis  
Patricia Baierlein  
Danielle Bailey  
Baker Tilly Virchow Krause LLP  
John Baldante  
Richard and Loretta Balzarano  
Russell Bank  
Margaret Barese  
Stanley and Ilyne Baum  
Doreen Baxter  
Treonah Bazelais  
Leslie Becker  
Darren Belcher  
Davina Bell  
Salvatore and Virginia Bellavia  
Scott and Ann Beloten  
Ben Bay Kiwanis Foundation, Inc.  
Daniel Benitez  
Patrick and Kathleen Bennett  
Seema Berger  
Jill Bergman  
Laurel Berrie  
Alexandra Berrouet  
Bryn Bershaw  
John Best  
Virginia Bettenhauser  
Christine Biegner

Robert Bieniek  
Steven and Katherine Biglin  
Abdul Bird  
BK Fire Suppression & Security Systems  
Sandra Black  
John and Patricia Black  
Robert Blackwood  
Yarden Bleicher  
Marilyn Bochner  
Lawrence and Pauline Boerum  
Andrew and Melissa Bokser  
Michelle Bonacum  
Joyce Bonfiglio  
Laurie Bonomo  
Peter and Virginia Borella  
Borella Geology, Inc.  
Ann Borzon  
Scott Bosco  
Stacey Bosworth  
Sandra Bourjolly  
Bowen Media  
Quinton Boykin  
Samantha Brail  
DeLisa Branch-Nealy  
Jodie Brandi  
Michelle Brasdis  
Judy Bregman  
Kathleen Brennan  
John and Eileen Brennan  
Gail Breslin  
Gertrude Brewer  
Mark and Judy Brewi  
Sandra Brite  
Jeremy Brite  
Lahmeek Broughton

# Contributors

Tatiana Brown  
Tanya Brown  
Natasha Brown  
Betty Bruce  
Linda Bruno  
Francine Buchheim  
Brice and Adrienne Bucholz  
Robert E. Budd  
Robert S. Budd  
Chris and Barbara Bunici  
Dawn Buonasera  
Dan Burkart  
Beverly Burke  
Janet Burr  
Elena Burystkova  
Bonnie Businski  
Cheryl Butler  
Gerard Cairns  
Matthew Calabrese  
Murray and Linda Calichman  
Kim Callaghan  
Tiffany Cameron  
Diane Cammarata  
Marco and Tina Campanelli  
Campbell Cassetta Architects PC  
John and Karen Cangro  
Jeremy Caparas  
Taylor Carberry  
Dina Cardone  
Rebecca Caro  
Owen and Ellen Carr  
Magda Carries  
Nicole Carter  
Lorraine Carter-Dinkins  
Michael Cascio

Brian Casserly  
Lauren Castellano  
Rafael Castellanos  
Kesia Castro  
Richard and Linda Catucci  
Richard and Marie Cavello  
James Cavole  
Danielle Celardo  
Centereach Pharmacy, Inc.  
Central Business Systems, Inc.  
Cerini & Associates, LLP  
Chem Rx Pharmacy Services, LLC  
Michaela Cheney  
Philip Cheng  
Kathleen Cheslok  
Betty Chin  
Pat Chin  
Rosalee Chisolm  
Jesse Christian  
Christine Church  
Cigna HealthCare  
Hacer Cinar  
Jerry Clare  
Margaret Clark  
Regina Clarkson  
Clear River Environmental Inc.  
Marley Cleland  
Elaine Clemente  
Roslyn Cohen  
Lance and Judy Cohen  
Jeffry and Nancy Cohen  
Aaron Coleman  
Sharon Collins  
Erick Colon  
Arthur and Nancy Comer

Vincent and Michelle Cona  
Bob Conklin  
Connetquot West, Inc.  
Joseph and Lisa Consolo  
Richard Cook  
Jack Coomber  
Tom and Marjorie Corrigan  
Thomas and Gloria Costello  
Costello's Ace Hardware  
Gloria Cox  
David Cox  
Trasuan Credle  
Christine Cristadoro  
Louann Cronin  
Ashleigh Cruz  
CSEA Town of Babylon Unit 8759  
Joseph Cuevas  
Custom Computer Specialists, Inc.  
David Da Col  
John and Susan Daffara  
Emmy Daleo  
Juliann Daley  
Micheline Dalia  
Christina Daly  
Mark D'Angelo  
Julius Daniel  
Roy and June Danis  
Linda David  
Davidoff, Hutcher & Citron LLP  
Katherine Davis  
Tammy Davis  
Frederick DeFinis  
Hector and Pilar Delgado  
Karen D'Elia  
Victoria Delk

# Contributors

Lawrence and Cassandra DelMasto

Delta Dental

James and Nancy Demartinis

Dana Demetres

Robert Denton

Frank and Ann DePrimo

Lawanna Desisso

Andy Desrosiers

Niesha Devard

Angela DeVito

Dalbir Dhaliwal

Victor and Lisa DiBella

Marie DiBisceglie

Vincent DiCalogero

Kelsey DiCarlo

Susan Dickinson

Leandro and Mary Lou DiClemente

Jean Diluca

Gloria Disert

Jennifer Ditaranto

Christine DiVuolo

Dix Hills Air Conditioning, Inc.

Tiffane Dixon

Jack and Evelyn Dolce

Edna Dolengewicz

Elaine Donovan

Theresa Dougherty

Anita Dowd-Neufeld

Edwin Draney

Karl and Anna Drechsler

Jay Dubin

Tod Dworsak

Howard Dwyer

EEJ1 LLC

Martin and Faye Egge

EJ Autism Foundation

ELC Beauty LLC

Joyce Ellis-Saltzman

Emgee Contracting

Dianne Emmons

Lori Engelbert

Eileen Engelhardt

Enterprise Fleet Management

Robert and Patricia Eslinger

Excalibur Electric Inc.

Marie Excellent

Fairview Pharmacy, Inc.

Lisa Farrell

Thomas Farrelly

Eric and Ann Elizabeth Feige

Robert Feiler

Mary Ferguson

Deborah Fernandez

Kathleen Fesefeldt

Melissa Ficken

Casey Fields

Eric Fillinger

Audrey Flack

Irving Flamer

Robert Fleice

Riki Flom

Pedro and Rosa Flores

Rae Flores

Frances Floyd

Lynda Foley

James Forcinito

Anthony and Mary Lou Forcinito

Joseph and Janice Forcinito

Cristela Fortunato

Essence Fowler

Cynthia Fox

Fran Derby Floors

Carol Franciotti

Yurla Francois

Frank A. Restituto Architect

Linda Frederique

Barry and Bella Freedberg

Freedom Home Improvement Inc.

Mary Ellen Freeley

Ronald and Ellen Friedl

Kenneth and Sari Friedman

Steven and Paula Frome

Patrick and Nancy Furlong

Fusion Architecture PLLC

Joan Gabbidon

Jay and Ellen Gach

Brooke Galarza

Anthony and Jayne Galatro

Galaxie Coffee

Betty Galluzzo

Fradeline Garcia

Veronica Garcia

Victoria Garcia

Linda Garnett

Ralph and Laurie Garofalo

Laura Garrone

Clara Garvey

Lauren Gates

Joanne Gaylor

John Gedney

Alan and Maxine Geller

Marc and Betty Gellman

Joseph and Jacqueline Gerdes

Jacob Ghirdhari

Anna Giarratano

# Contributors

Michelle Gicz  
Joan Gilbert  
Lasaysha Giles  
Jeanne Gilmartin  
Girl Scouts of Suffolk County  
Brian Glascott  
Patricia Godek  
Bonnie Goess  
Deborah Goffner  
Steven and Maria Goffner  
Laura Gold  
Steven and Marge Goldin  
Russell and Angela Goldin  
Rochelle Goldin  
Sheldon and Laurie Goldstein  
Dale Goldstein  
Gary and Marian Goldstein  
David and Sharon Goldstein  
Ava Gorkin  
Mike and Ina Gottlieb  
David Graham  
Graham Company  
Maureen Grande  
Steven Grandison  
Anne Green  
Ralph and Gail Greenberg  
Tom and Susan Greene  
Steven and Mary Greenfield  
Kelly Greenwood  
Carol Gregorio  
Susan Greiner  
Stephen Grieco  
Consuelo Gross  
Jennifer Grullon  
Nicole Grullon

Patricia Guando  
Sara Guando  
Bryon Guarisco  
Charles and Ann Marie Gucciardo  
Barbara Guido  
Karen Guigliano  
Eric Guzzo  
Nancy Hagler  
Morgan Haimes  
Robert Haley  
Renee Hall  
Tilden and Barbara Halpern  
Carol Hanley  
Earlene Hansen  
Daryl Hardisty  
Melanie Hardja  
Meir and Evelyn Hasson  
Colin Hayes  
Consuelo Hendrickson  
Ross Hendrickson  
Roy Herbert  
Barbara Herbert  
John and Jayne Herchenroder  
Joyce Herron  
William and Francine Heslin  
Linda Hesselbarth  
Robert and Jacqueline Higgins  
Niyah Highsmith  
Cynthia Hill  
Jill Hiney  
Benjamin Hirsch  
Lynn Hoag  
Robert and Judith Hoberman  
Daniel Hoffer  
Pat Hogan

Laurie Hohnarth  
Lana Holcomb  
John Hollingshead  
Richard and Ellen Horstman  
Thomas Hourigan  
Denese Hoyte  
Chuck Hyman  
Louis and Cheryl Iannone  
Sally Ibrahn  
Janice Iburg  
Kelechi Iwuoha  
Glenda Jackson  
Mary Jo Jacobs  
Megan Jacobsen  
Courtney Jacobson  
The James J. Colt Foundation, Inc.  
Joseph and Kelly Anne Jankowski  
Rebecca Jansson  
Lawrence Jasen  
JCP Painting & Powerwashing  
Jet Sanitation Service Corp.  
Joshua Jetzorreck  
Amelia Jimenez  
Sonja Johannesen  
Gordon and Karen Johnson  
Jeffrey Johnston  
Ashley Jones  
Gail Jones-Lewis  
John Joseph  
Susan Kaiser  
Marguerite Kassinger  
Alan and Helen Katzman  
Micaela Keane  
Keezac Bellmore Pharmacy  
Jessica Kelly

# Contributors

Ken Howard Roofing

Jill Kennedy

Kathleen Kennedy

Janice Kennedy

Gordon Kent

Kathleen Kilbride

Taneisha Kissoondeo

Timothy and Nora Kleczka

Eric Klein

David and Harriet Kliegman

Barbara Kmiotek

Carol Knueppel

Raymond Kogler

Debbie Kolomick

Janet Kolstein

Phyllis Korins

Jill Kozik

Anita Kreitman

Lois Kritzer

Kenneth Kropelnicki

Ronald and Joan Kucinski

Jeffrey and Angela Kuk

Rudolph and Diane Kuntz

Sheila Kutner

Valerie Labaska

Germanie Laguerre

Shante Lampkin

Lois Lannigan

John LaRosa

Anthony LaRosa

Yvonne Laubis

Michael and Carol Leahy

Donna Leary

Denise Lee

Kelly Lennon

Dale Lerner

Charlene Letang

Andrew and Andrea Levenbaum

Nina Levitt

Mark Levy

Stephanie Lewis

Anthoinette Lewis

Yoland Lewis

Michael Lezynski

Patricia Liberatore

Audra Libertella-Rapp

Debra Librizzi

Donna Liebowitz

Pamela Lipkin

Celeste Lipski

Camille Livingston

Danielle Locke

Jocelyne Lominy

Long Island Community Chest

Christopher and Freddy Long Mattera

Holly Longo

Karen Longspaugh

Paula Lora

Adiaf Losse

Janice Lott

Kristen Lott

Donna Louise

Paul Lowry

Ellen Lucchetti

Lynbrook Restorative Therapy and Nursing

John Lynch

Barbara MacGrady

Laura MacGregor

Adriana MacGregor

James Magorrian

Paul and Angela Maguire

Lynne Mahoney

Nancy Maia

Louise Maiorino

Majestic Meats

Shannon Mallazzo

Mary Mallon

Nicole Malloy

Autumn Manchester

Brett Mancini

Larry and Diane Mangiaracina

Gianna Manikas

Angelo and Heather Manikas

Peggy Mannix-Slattery

Cynthia Manuel

Maria Manzano

Kevin and Bonnie Maraglio

Marcum LLP

Correne Maresca

Raeann Mariella

Robert and Carol Marin

MaryAnne Marman

Nashay Marsalis

Flo Marshak

Bernell Martin

Monica Martinez

Toni Martino

Cynthia Marx

Michael and Jennifer Marzigliano

Mike Marzo

Phyllis Mascaretti



# Contributors

Taisha Mason  
Francesco and Marianne Mattera  
Linda Mattera  
Veronica Matthews-Rich  
Matthew Mattingly  
Malinda Matus  
Amy Mausser  
Mayhem Long Island  
Jahmela Mayhew  
Pete Maynard  
Sean and Kimberly McBride  
Thomas and Joan McCabe  
Donald McCarthy  
Christine McCarton  
Jacqueline McCoy  
Kara McCreedy  
Tony and Nancy McElroy  
Eileen McGaw  
Gerald and Catherine McGrath  
James and Maureen McGuire  
Kathryn McIlvain  
Darron McKoy  
Erika Meade  
MediSked LLC  
Jillian Mellon  
Rob Melnick  
Yolanda Mendez  
Mercer  
Christopher Messineo  
Joseph and Lorraine Meszaros  
Lisa Meyer-Fertal  
Reese and Mickey Michaels  
Jack and Jo Ann Miles  
Jacqueline Miles

Joseph Milizio  
James and Karen Miller  
Gregory and Jo Marie Miller  
Michael and Kelly Minutillo  
Miracle Plumbing & Heating, Inc.  
Model A Ford Club  
Steevenson Mondelus  
Blaze and Ronni Montuori  
Daniel and Diane Moore  
Mike and Frances Morabito  
Kevin Morahan  
Michelle Morales  
Victoria Moreines  
Tina Moreno  
Morgan Stanley  
Paul and Carol Morgenstern  
Edward and Joyce Morrill  
Tanasia Morris  
Susie Moskowitz  
Catherine Mulhern  
Elizabeth Murphy  
Marceline Murphy  
Donna Murray  
Michael and Therese Musso  
Diane Muth  
Jason Nappi  
Jeanine Narcisse  
Christina Nash  
National Commercial Building  
Services, LLC  
Diane Naughton  
Brent and Ellen Nelson  
David Nemiroff  
James and Maryann Nesdill

Cara Nettles  
Network for Good  
Jan and Judy Neuman  
Geraldine Nigg  
Eileen Nixon  
Amy Nizza  
Jean Noonan  
Douglas O'Brien  
O'Connell Landscaping Inc.  
Peter O'Hare  
Katherine Opperman  
Harold Orenstein  
Jennifer Orlic  
Barry Owens  
Bob Pace  
Naomi Paglia  
Harry and Deborah Paige  
Sarah Palatucci  
James and Arlene Palopoli  
Lori Palopoli  
Warren Palzer  
Bruce Pandolfo  
Clara Panzini  
Joel Pashcow  
PayPal Charitable Giving Fund  
Roberta Peirce  
Sarah Petereit  
Lorriane Petito  
Juliana Petrani  
Petro Commercial Services  
Peter and Geralyn Petronzi  
Elizabeth Phillips  
Kenneth and Jackie Picard  
Swindell and Gwendolyn Pickett

# Contributors

Monica Pierre  
Scott Pinette  
Bronte Anne Pitera  
Martha Pitkin  
Tasia Pizarro  
Daniel Plotnick  
Michele Pollari  
Lisa Pomerantz  
Tracy Poulton  
Yakira Powell  
Mark and Bonnie Preiser  
Marilyn Preston  
Karen Prikios  
Pronto of Long Island Inc.  
Andrea Protosow  
Alfredo and Rosalinda Quimson  
Kevin Quinn  
Clifford and Patrice Radowitz  
Sandra Rajnauth  
Eugene Rausch  
Realty Connect USA LLC  
Syeisha Reddick  
Robert Reers  
Jeffrey Regan  
Sue Regan  
Patricia Reyes  
Cheryl Rhine  
Ronald and Marlene Rice  
Jo Richards  
Holly Richards  
Samantha Richards  
Jennifer Rickert  
Kristina Rippe  
Jane Risley

Sally Ritz  
Fallon Roberts  
Marie Rodriguez  
Ralph and Priscilla Rodriguez  
Andrea Roizman  
Edwin and Carmen Roldan  
Rose Mason Contractors Inc.  
Fredda Rosen  
Bernard Rosen  
Timothy and Mary Rosequist  
Mindy Ross  
Robin Rossi  
Daniel and Joan Rotella  
Karen Ruggiero  
David Ruiz  
James and Maureen Russell  
Simone Russell  
Carolyn Russo  
Donna Russo  
Leslie Russo  
Melissa Ryan  
S & L Bros Inc.  
Alfred and Carol Sachse  
Salesforce.com  
Peter and Rochelle Salins  
Mary Lou Salluzzi  
Anthony and Grace Samartano  
David Sanders  
Anthony and Kathleen Santamarina  
Magda Santiago  
Matthew Saper  
Steven Saraniero  
Johanna Sason  
Kaitlyn Scherder

Loren Schinina  
Barbara Schneider  
Dawn Schneider  
Donna Schneider  
Joyce Schneider  
Lisa Schneider  
Michael Schneider  
Jason Schuchman  
David Schuchman  
Gloria Schulman  
Jeffrey Schulman  
Nancy Schulman  
Kimberly Schultz  
Barbara Schwartz  
Martin and Allyson Schwartzman  
Frederic and Joyce Scongerella  
Myrtle Sebastien  
Christine Secor  
Gary and Carla Sefcheck  
David and Sally Segal  
Tom and Elyce Segal  
Sele-Dent, Inc.  
Stephen and Sharon Selenko  
Kundan Sen  
Edward Servider  
Antouine Shand  
Alan and Anne Sharkis  
Maninder Sharma  
Thomas Sheehan  
Arlene Sheff  
Robert Sherman  
Marge Sherrard  
Tatiana Shuler  
Barbara Shultz

# Contributors

Ira and Roberta Siegel  
Amy Silverman  
Sandra Simmons  
Ian Simmons  
Roger and Shirlee Simpson  
Karen Smith  
Kelley Smith  
Eldon and Charline Smith  
William Smyth  
Brittany Sneed  
Mark and Melissa Snider  
Lawrence and Roslyn Snow  
Philip Solomita  
Joy Soodik  
Reid Soria  
Susan Sorrentino  
Nicole Sorrentino  
Patricia Sosinski  
Victoria Spears  
Jane Speed  
Richard and Wendy Spiegel  
John and Carol Spollen  
Mary Ann Spollito  
Anthony St. Leger  
Andrew Stein  
Suzanne Stein  
Daniel Steinberg  
Dennis Steiner  
Fredda Stimell  
Kevin Stocker  
Sheldon and Nancy Stoller  
Robin Stone  
Thomas Stones  
Craig Stowell

Karen Stratton  
Heather Strein  
Shaina Stroh  
Kelly Stumper  
Jennifer Suchan  
Suffolk Transportation Service, Inc.  
Gallanda Sully  
Superior Laundry Systems Inc.  
Patricia Swierupski  
Vincent Sydlansky  
Thomas Tana  
Susan Taraborrelli  
Barbara Tepperman  
Alexander Thomas  
Tiffany Thomas  
Ashli Thompson  
Zhier Tillman  
Beth Timen  
Jamal Tinsley  
Todd Shapiro Associates, Inc.  
Brandon Toles  
Tom Waters Paint  
William Tomlinson  
Peter Torchen  
Kenzia Torres  
Samantha Torres  
Joseph Tortorice  
Barbara L. Townsend  
William Townsend  
Carol Treutlein  
Aimee Treutlein  
Helen Tricarico  
Carole Trottere  
Peter Tsao

Greg Tuckman  
Anne Tunney  
JoAnne Turano  
Michele Turner  
Twigg Marketing  
Farnaz Uddin  
Mildred Ungerer  
Unkechauge Construction  
Tasia Upshur  
USI Insurance Services  
Pierre Valentin  
Jean Valenzisi  
Judy Valvano  
Eric Van Deusen  
Andrea Vance  
Laura Vankin  
James Velten  
Virginia Veraszto  
Tiffany Vidal  
Vincent Vieni  
Jazmen Virgil-Green  
Joseph Volavka  
Donna Volz  
Michael Vulcano  
Michael and Marian Vulcano  
Diane Walker  
David Walker  
Matthew Wallack  
Stephen and Jean Walsh  
Walt Whitman Fence Company  
Nancy Walter  
Michael Wandt  
Dan and Helyn Wareham  
Laurie Warner

# Contributors

Ronald Washington

Deborah Watters

Lucille Weidner

Patricia Weinberg

Mark and Randi Weinberg

Sanford and Peggy Weisser

Judi Weissman

Christine Werner

Cindy Werner

Bruce and Susan Weston

Jennifer Weston

Karen Whalen

Wendy White

Cheryl White

Sandra Williams

Kenneth and Carolyn Williams

Tavia Williams

Marsha Williams

Willis Towers Watson

Chris Wilson

Jon Wilson

George and Elizabeth Wilson

Carol Wilson

Antoinette Win

Fred and Mary Wingerath

Edward Wirkman

Carla Wisniewski

Richard Wolf

Harriet Wolfe

Kathleen Wood-Reardon

Joan Wozniak

Estefania Xavier

Meryl Yoffe

Carolina Zeppieri

Gloria Zeruto

Wendy Zilber

Christian and Carol Zimmer

Annie Zoitke





# COVID Response

FREE was steadfast in our response to ensure essential supplies and services were available to safely care for those we serve in our residences while protecting staff. As the number of individuals in our residences tested positive for coronavirus, plan was developed to redeploy staff including administration and office staff, and resources to the sites where needed to ensure the continuity of support and services. To provide continuity of services, FREE's day programs were also impacted and adapted to remote learning and telehealth for persons living at home. Thanks again to all our Superstars, we are so appreciative of your hard work and dedication to FREE's mission!

- Sanitizing programs regularly and deep cleaning as necessary.
- Followed federal, state and local safety regulations regarding visitor restrictions.
- FREE administrators and medical personnel were available 24/7 to triage health related concerns.
- Launched FREE Alert text messages to get important information to team members in a timely
- Made tremendous progress in the implementation of Phase 1A Vaccination scheduling.

# FREE COVID-19 Memorial

---

Honoring those we lost in 2020 to the COVID-19 Pandemic. They will forever be in our hearts.

***“When you were born, you cried and the world rejoice. Live your life so that when you die, the world cries and you rejoice.”***

## Cherokee Expression

Daniel Abrams  
Jenny Alexander  
Sean Artis  
Bill Ayala  
Bruce Baker

Rosemary Cigliano  
Michele Colby  
Stuart Darch  
Kristen Hamilton  
Rosemary Latino

Regina Lockett  
Philip Montuori  
Barry Owens  
Carolyn Platt  
Susan Puccini

Jacolyn Rice  
Gilbert Rivera  
Allison “Connie” Rosen  
Michael Schneider  
James Shipley

---



# Board of Directors

Ellen Paige Nelson  
Chair

Mark Preiser  
Vice Chair

Alan Polacek  
Secretary

John Baldante  
Treasurer

Michael Leahy  
Immediate Past Chair

## Board Members

Uma Ashok

Mary Ellen Freeley

Eric Klein

David Sanders

Mark Simms

## How You Can Help Create a Legacy!

### Ensure Fiscal Viability and Health

We need your support to further our mission. Please consider a gift through your Will (estate plan) or by gifting stock, mutual funds, retirement plan assets, life insurance or real estate. Your tax advantaged gift will go a long way in creating a legacy. For more information, please call the Office of Development and Mission Advancement at 516-870-1661.

# FREE Network

 Homes Anew I, Inc.

 Homes Anew II, Inc.



## Building Communities Together

### Family Residences and Essential Enterprises, Inc.

191 Bethpage-Sweet Hollow Road, Old Bethpage, NY 11804

Phone: 516-870-1600 | Fax: 516-870-1660 | [FamilyRes.org](http://FamilyRes.org)



Follow Us on Social Media @[FREEFamilyRes](https://www.instagram.com/FREEFamilyRes)



Family Residences and  
Essential Enterprises, Inc.  
Reach High | Achieve More