



Family Residences and  
Essential Enterprises, Inc.

Reach High | Achieve More

# 2018 Strategic Plan



**Core Values:** Integrity, Diversity, Responsiveness, Stewardship, Interdependence, Innovation and Quality

## For more than 40 years...

## Creating the right solution for any need!

FREE's Vision for 2018 ... and Beyond!

# STRATEGIC GOALS

## STRATEGIC PRIORITY #1:

### MAINTAIN AND IMPROVE THE QUALITY OF SUPPORTS AND SERVICES

Providing the highest possible quality of supports and services is FREE's primary purpose. We, as an organization, define quality as providing supports and services in true partnership with the person receiving them. Quality represents a balance between individual choice and personal protections to enhance the individual's ability to manage their own life decisions. This is achieved by helping the person supported to realize his or her personal outcomes, contributing toward a meaningful, productive life of their own choosing, while assuring their personal health and safety.

## STRATEGIC PRIORITY #2:

### ENSURE FISCAL VIABILITY AND HEALTH

In order to continue to work toward its mission of helping individuals of all abilities realize their full potential, FREE must maintain its fiscal viability. This means not only maintaining traditional funding streams to provide our existing services, but also preparing for the future by securing alternative sources of revenue in these uncertain times.

## STRATEGIC PRIORITY #3:

### CREATE OPPORTUNITIES FOR EXPANSION AND GROWTH

FREE is constantly looking for opportunities to grow and reach out to an ever increasing number of people as we seek to fulfill our mission. Carefully planned growth not only allows us to help a broader base of people to achieve their full potential, but also provides the organization with additional stability and security in the ever changing landscape in which we operate.

## STRATEGIC PRIORITY #4:

### RE-ENGINEER FREE INTO A LEARNING ORGANIZATION

FREE's greatest asset is its valued team members, and it is a privilege and responsibility to ensure that we provide them the support necessary to enhance their knowledge and skills. It is only through a well informed and skilled team that we are able to provide the highest possible quality of supports for the individuals we serve.

**Mission Statement:** Our mission is to help individuals of all abilities realize their full potential.

## FREE Network

Homes Anew I, Inc.  
Homes Anew II, Inc.

**PRONTO**  
People Helping People  
of Long Island Inc.



**SKILLS UNLIMITED, INC.**

National Foundation for  
Human Potential  
Support for Independence

**ADELANTE**  
of Suffolk County, Inc.  
A Multiservice Community Resource

*Building Communities Together*

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